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ART-1 PREAMBLE

Tiir founded under the name of the Somali Peace & Progress (SPP) in July 22, 2006, and renamed itself Tiir in June 21, 2011. This Party committed to support and promote any peace initiatives that will end the continuous daily violence in Somalia.

Tiir required to the new members to fill out online registered form through the Party webpage in order to be accepted their membership. New members will contact by the Party administration no more then seven business days from the date their registration form submitted and connect to the local Party branch when their application approve.

The purpose of this charter is to guide the Party members when conducting it business affairs. It should be used as a tool by all members for policies and procedures at all time. This charter covers members' rights, privileges, prohibits, accountabilities and etcetera.

ART-2 NAME

The name of this Party shall be Tiir

ART-3 HEAD QUARTER OFFICE

The Headquarter Office of the Party shall be in the Capital City of the Somali Republic. The Party may have other offices in elsewhere in the world, and its leaders may conduct meetings from time to time at locations other than its headquarter office.

ART-4 PURPOSE

Tiir was organized for the purpose of finding peace, justice, prosperity and equality in Somalia; restore the rule of law that respects the principles of our faith, the dignity of our citizens, and the integrity of our country.

ART-5 QUALIFICATIONS FOR THE NEW MEMBERS

In order to be accepted as a member of the Party, all new members shall meet the following seven qualifications before we accepted their membership.

- 1) Must not believe 4.5 as a solution to our problems in Somalia.
- 2) Must have self-confidence and want to make a change in Somalia.
- 3) Must want a united Somalia, and never will participate in a dirty-tribalism.
- 4) Must want to give/contribute his/her life, wealth, time, idea to change Somalia, and willing to travel to promote the Party political mission.



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- 5) Must not will to be an active member for any group other then Tiir Party (religion, politics, tribe/region or any other similar Somali organization).
- 6) Must willing to give his/her full sincere commitment to the Party at all time.
- 7) Must be ready to obey the policies and procedures of the Party, and never retaliate to any other member for personal reason.

ART-6

PARTY LEADERS' STRUCTURE

The Party leaders shall be categorized as follow procedure:

1. Executive Body
2. Local Executive Directors
3. Board of Trustee
4. Advisory Board
5. Committees Coordinators

ART-7

EXECUTIVE BODY TITLE, DUTIES, TERM, AND NOMINATION PROCEDURE

The Executive Body title shall be categorized as the following procedure.

1. Chairperson
2. Vice Chair of Political Affairs Committee
3. Vice Chair of Social Development Affairs Committee
4. Vice Chair of Faith and Cultural Affairs Committee
5. Vice Chair of Finance Affairs Committee
6. Secretariat

THE CHAIRPERSON'S DUTIES, TERM, AND NOMINATION PROCEDURE:

1. Shall be nominate by the Board of Trustee to serve 5 years, and thereafter shall have the privilege to reappoint by the Board of Trustee for only another 3 years term.
2. Shall have the ultimate executive power of the Party and manage the internal and external affairs of the Party.
3. Shall be resident of the Party headquarter location during his/her term in office.
4. Shall have the privilege to full-fill temporary or permanent vacancies in the Party with the approval of the Executive Body members.
5. Shall be present every Executive Body meetings, annual Party conference, and report the Party annual achievements to the members.
6. Shall be the spokesperson of the Party, have the privilege to review records, and have the executive power to sign all policies and documents of the Party.



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7. Shall have the power to terminate any member of the Executive Body when deems necessary by the approval of the Board of Trustee.
8. Shall have the power to terminate any member of the Local Executive Directors when deems necessary by the approval of the Executive Body.
9. Shall not abuse his/her executive power for any political purposes or personal reason to any members of the Party.

THE FOUR VICE CHAIRS' DUTIES, TERM, AND NOMINATION PROCEDURE:

1. Shall be nominate by the Chairperson and approve by the Board of Trustee to serve for 3 years, effectively thereafter, shall have the privilege to reappoint subsequently by the Board of Trustee.
2. Every Vice Chair shall be the leader of his/her Committee, and accountable overall its activities, and programs.
3. Shall be resident of the Party headquarter location during his/her term in office, and cooperate with the Party Chairperson to serve the interest of the Party.
4. Shall be accountable his/her Committee progress, failure, and have the power to order the members of his/her Committee to follow the Party policies; have the privilege to review all records of his/her Committee.
5. Shall be accountable to propose his/her Committee yearly activity programs, budget plan, and future expansion to the Executive Body and wait for approval.
6. Shall be accountable to report immediately to the Executive Body if any conflict or inappropriate action takes place within his/her Committee.
7. Shall not abuse his/her executive power for any political purposes or personal reason to any members of his/her Committee.

THE SECRETARY'S DUTIES, TERM, AND NOMINATION PROCEDURE:

1. Shall be nominate by the Chairperson and approve by the Board of Trustee to serve for 3 years, effectively thereafter, shall have the privilege to reappoint subsequently by the Board of Trustee.
2. Shall be resident of the Party headquarter location during his/her term in office, and be accountable to keep all records and correspondences of the Party.
3. Shall be his/her accountability to file any document required by state or federal statutes and cooperate with the Party Chairperson to serve the interest of the Party.
4. Shall be accountable to prepare meeting agenda both the Executive Body, Party annual conference, and inform the Party members through emails, or mail letters.
5. Shall be the official custodian of the Party records, and shall not attempt to influence, amend, share/modify the records of the Party any shape or form.
6. Shall act on behalf of the Chairperson of the Party with all the rights, privileges and powers if the Chairperson absent.



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7. In case of death, resignation, or permanent disability of the Chairperson, the Secretary shall become the Chairperson of the Party temporarily until the Board of Trustee appoints an interim Chairperson.
8. Shall not abuse his/her executive power for any political purposes or personal reason to any members of his/her staff.

ART-8

LOCAL EXECUTIVE DIRECTORS' DUTIES AND NOMINATION PROCEDURE

- 1) Shall be nominate by the Chairperson and approve by the Executive Body to serve for 5 years, effectively thereafter, shall have the privilege to reappoint subsequently by the Executive Body.
- 2) Shall be accountable to manage the internal local affairs and have the power to manage overall activities and programs within the local.
- 3) Shall be resident of the local during his/her term in office, and have the privilege to full-fill vacancies with the approval of the Executive Body.
- 4) Shall be accountable for his/her local progress and failure, and report immediately to the Executive Body if any conflict or inappropriate action takes place within his/her local members.
- 5) Shall be accountable to propose his/her local yearly activity programs, and budget plan, to the Executive Body and wait for approval.
- 6) Shall have the power to terminate his/her local Committee Coordinator when deems necessary by the approval of the Executive Body.
- 7) Shall not abuse his/her executive power for any political purposes or personal reason to any members of the Party.

ART-9

BOARD OF TRUSTEE DUTIES, POWER, TERM, NOMINATION PROCEDURE

The Board of Trustee shall be accountable to monitor overall Party activities, progress, and failures and required to conduct appropriate action when deems necessary. Their members and duties categorize as the following:

- 1) Shall be consist of nine (9) members, and nominate by the Executive Body to serve eleven (11) years term, and have the privilege to reappoint subsequently by the Executive Body.
- 2) Shall have the power to terminate any member of the Executive Body when deems necessary.
- 3) Shall be accountable to monitor the progress and failures of the Party, and protect the interest of the Party at all time.
- 4) Shall have the privilege to nominate the Chairperson of the Party, and approve other Executive Body members when the Chairperson nominate.



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- 5) Shall meet five times a year and more then that when deems necessary, and required to attend all annual Party conferences.

ART-10

ADVISORY BOARD DUTIES AND CATEGORY

The Advisory Board serves as a critical committee champion of the Party's political success. The members of the Advisory Board are those Party members who served for the following positions: Moyer, Governor or Member of the Parliament. They contribute to the Party their professional expertise, diverse knowledge, and connections to local, national and international resources. They categorize as the following Committees:

- 1) Moyers' Committee
- 2) Member of the Parliaments' Committee
- 3) Governors' Committee

ART-11

COMMITTEES COORDINATORS' DUTIES AND NOMINATION PROCEDURE

The Committees Coordinators shall be nominate by local District Executive Director and approve by the Chairperson. They shall be accountable to organize overall Party activities at their local level such as political campaigns, fundraises, social developments, conferences and community services. They are accountable for the followings:

- 1) Recruit volunteers, collect volunteers and supporters' contact information.
- 2) Schedule volunteers to work shifts and complete projects.
- 3) Supervise volunteers as they conduct their duties, and recognize whoever goes above and beyond his/her duties.
- 4) Organize fundraising activities, and overseeing the writing of thank you cards and acknowledgements to those who have contributed.
- 5) Cooperate with the Local Executive Director to serve the interest of the Party.

ART-12

COMMITTEES

- 1) The Committees (permanent/temporary) of the Party, the Chairperson shall have the privilege to add extra member/members by the approval of the Executive Body.
- 2) The Committees (permanent/temporary) of the Party shall be approved, appointed and determined their duties and term by the Executive Body.
- 3) Committees' members shall be categorize active, volunteer and supporter, and all active members shall be accountable to pay the Party monthly membership fee.



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ART-13

CANDIDACY ELIGIBILITY

1. Every national presidential candidate of the Party shall have seven years of tracking record membership status before he/she announce his/her candidacy on behalf of the Party.
2. All Party national presidential candidates shall have the following experience before they announce their candidacy on behalf of the Party:
 - a. Shall have held governor's position.
 - b. Shall have held Member of the parliamentarian position.
 - c. Shall have held mayor's position.
 - d. Shall have held the Party Executive Body position.
3. All Party supporters (active, non-active, volunteer, support, internship or new member) shall have the privilege to earn full Party support to campaign for the following positions: governor, mayor or Member of the parliament without having any Party membership tracking record.

ART-14

CANDIDACY PROCESS PROCEDURE

1. Every Party candidate shall get approve by the majority of two third (2/3) of the Political Affairs Committee.
2. Every national presidential candidate shall submit his/her candidacy to the Political Affairs Committee and shall wait for approval before announce his/her candidacy.
3. Every local Party candidate shall submit his/her candidacy to the local office of the Political Affairs Committee and shall wait for approval before announce his/her candidacy.
4. Any candidate who gets rejected by the Political Affairs Committee shall have the privilege to appeal within twenty days (20) to the Executive Body.
5. Any candidate 'national or local' who gets rejected his/her appeal by the Executive Body shall not have the privilege to reappear.

ART-15

VOTING PROCEDURE

1. Every member shall cast his/her vote presently and faithfully.
2. Every member shall respect and honor the majority votes of 2/3.
3. All votes of the Party shall be secret ballot at all time.



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ART-16

MEETINGS PROCEDURE

1. The annual meeting of the Party shall be held on the first day of December of each year except if such days been legal holiday, then the meeting committee shall fix the day not more than two weeks from the date fixed.
2. The meeting committee shall mail notice to every member in good standing, such a notice telling the time and place of the meeting.
3. No Party leader (Executive Body, Local Executive Directors, Board of Trustee, Advisory Board or Committee Coordinators) shall miss or be tardy for the meeting more than two times, except if family and personal circumstances have occurred
4. No Party leader shall be tardy for meeting more than 5 minutes, and three tardy amounts to one absent.
5. All Party leaders shall explain and provide proof of evidence the reasons as to why they were absent or tardy from meeting(s) and each member shall give 24 hours notice for absent, and 2 hours advance notice for being late, and report to the conference committee supervisor.
6. The presence of the Party members at the annual conference shall be not less than (91%) percent; but a lesser percentage may adjourn the meeting for a period of not more than three weeks from the date scheduled by the charter, and the meeting committee shall give notice of this scheduled meeting to all members including those members who were not present at the meeting originally cancelled.
7. Special meetings of this Party may be called by the Chairperson when he/she deems it for the best interest of the Party and notices of the meeting shall be mailed to all members, such notice shall state the reasons that meeting has been called and the business to be transacted and by whom it was called.
8. Any emergency meeting shall commence with 2/3 of the Executive Body, and proper notice shall be given to all members to attend.
9. Emergency meetings are for unexpected issues that may face to the Party.
10. Any discussions take place in the emergence shall be updated to Party members.
11. Proper notice of the emergence shall be given to all members before 24hrs prior, and update of the emergence meeting shall be given by email to all Party Members.

ART-17

EMPLOYMENT PROCEDURE

1. Every vacancy shall be occupied by seniority: years of service of the Party, membership status and length of volunteering.



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2. All Party Executive Body, Local Executive Directors, and Committee Coordinators shall pass criminal background check for consideration of employment.
3. Employees must be truthful, honest, dedicated and work for the interest of the Party at all times.
4. Employees must be ethical, professional and respectful to others and any employee who mistreats other employees shall be held accountable for his/her actions immediately.
5. All employees shall obey the Party Charter and perform his/her accountabilities productively.
6. All employees shall have equal rights and opportunities, and no employee shall be terminated or decline his/her application based on gender, tribe, or previous political affiliation.

ART-19

MEMBERSHIP FEE AND PAYMENT PROCEDURE

1. All interested members shall fill out the registration form through the Party website, and pay the appropriate nonrefundable application fee.
2. The nonrefundable membership fees of this Party shall be \$15.00 per month and each member of this Party shall be accountable to pay his/her membership no later than the last day of the month.
3. Any members of the Party who wants prepay his/her membership fees shall be welcome.
4. Any member of the Party who fails to pay the membership fee by the end of every month, there shall be \$1 additional to the unpaid amount until in the middle of the following month.
5. Any member who fails to pay the membership fee for no apparent reason shall have their voting privileges taken away, and disqualify for any higher position of the Party.
6. The Executive Body and the Local Executive Directors shall make the first year's contribution to the Party in the amount of \$250.00 per person in the initial meeting and there after a monthly fee of \$30 per person.

ART-20

FUNDS PROHIBITIONS

1. No member shall use Party funds for personal reasons.
2. Each member shall report and provide proof (receipt, invoice, statement, etc.) when they conduct transaction(s) with any Party funds.



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- 1) The use of funds without any prior approval by the Vice Chair of Financial Affairs Committee is hereby prohibited and the Party shall seek full criminal prosecution if necessary.

ART-21

MEMBERS' DEPENDABILITY

- 1) Every member shall be supportive of the Party mission and goals.
- 2) Every member shall be honest and truthful to the Party, and be responsible for his/her actions and behaviors.
- 3) Every member shall contribute to the Party realistically and no member shall retaliate against any other member for personal reasons.

ART-22

MEMBERS' ACCOUNTABILITY

- 1) Every member shall be responsible for the completion of any assignment given to them, and shall complete assignments no later than the designated deadline or shall be conceder approved effectively thereafter.
- 2) No member shall attempt to delegate assignments to other members unless approved by the 2/3 majority of local committee members.
- 3) All members are expected to read and understand the Party policies and procedures.

ART-23

CHARTER AMENDMENT PROCEDURE

1. This Charter may be modified for the interest of the Party by an affirmative vote of not less than two third 2/3 of the Executive Body and the Advisory Board.
2. Any proposed amendments to this Charter shall be submitted to the Board of Trustee for approval.
3. Any member of the Party shall have the privilege to propose his/her amendment of this charter to the Executive Body.

ART-24

DISCRIMINATION PROCEDURE

- 1) No member shall be discriminated on the basis of his/her tribe, gender, disability, age or previous political affiliations.
- 2) All members are prohibited from asking or attempting to find other members' clan affiliations.
- 3) No member shall be denied for any Party leadership position on the basis of his/her tribe, gender, disability, age or previous political affiliations.



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ART-25

MEMBERS' RIGHTS AND PRIVILEGES

- 1) All members shall have the rights to be given one verbal warning and one written warning before termination.
- 2) Any member, who is accused of violation the terms of this Charter, shall have the privileges to enjoy the due process.
- 3) Members shall be given the rights to present their pleadings to the office of the Local Executive Director to determine the outcome of their pleadings.
- 4) Members shall have the right to present their case in the presence of the Executive Body when deemed necessary.
- 5) Members shall have the right to revoke their membership when they choose.
- 6) Members shall have equal rights to participates the Party activities and apply vacant positions within the Party.

ART-26

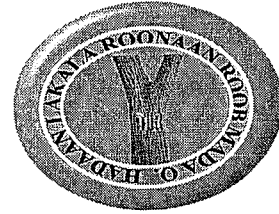
CONFLICT RESOLUTION PROCEDURE

- 1) If there is a conflict or disagreement occurs between members and Local Executive Director, the Executive Body shall immediately take an action to investigate, decide the fate of the issue and make the appropriate action.
- 2) If the conflict occur between a Party member and one of the Executive Body, the other remind Executive Body members shall assign temporary committee, such committee shall not be less than three people and shall not exceed more than seven people to resolve the issue.
- 3) Every member shall have the privilege to submit a written request to the Executive Body for appointment within 48 hours when the conflict occurred.
- 4) The Executive Body shall resolve the conflict within 10 business days from the date conflict was discovered.
- 5) Such committee shall have the power and authority to challenge or suspend for any Executive Body or Party member until investigation is complete and decision have been made.

ART-27

PARTY ACTIVITIES CONTROLLER

- 1) The Executive Body shall be supervision and control over all Party activities, programs and funds at all time.
- 2) They conduct an inspection whenever they deem it necessary or at the request from the Board of Trustee.



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ART-28

VOLUNTARILY RESIGNATION MEMBERSHIP PROCEDURE

- 1) Any member who decides to resign his/her membership from the Party shall present his/her voluntarily resignation letter to the Local Executive Director Office.
- 2) If the member change his/her decision and choose to rejoin the Party, he/she shall pay the arrears of payments due for the period that he/she was not been a member of the Party.

ART-29

REJOIN EXCLUDED MEMBERSHIP PROCEDURE

- 1) Any member who has been excluded from the Party has the privilege to request his/her membership reactivation from the Local Executive Director Office, and take an oath to obey the Party policies and procedures.
- 2) The excluded member shall pay back in full his/her membership for the period that he/she does not been a member of he Party.
- 3) The member shall wait approval from the Local Executive Director Office within ten business days, and thereafter, if the member did not hear from them within the limited time, he/she has the privilege to appeal to the Board of Trustee.
- 4) If the Local Executive Director Office declines his/her membership restoration request, the excluded member has the privilege to appeal to the Board of Trustee, and if the Board of Trustee declines his/her request the exclusion shall be active up to another four years.

ART-30

POWERS

- 1) The political affairs, programs, and overall activities of the Party shall be manage and supervise by the Executive Body at all time.
- 2) Every member of the Executive Body shall have the authority to protect the Party policies and procedures.
- 3) The Executive Body has the authority to warning, or terminates any member who violates the policy and the procedure of the Party through procedure.
- 4) The Executive Body shall have the authority to decline or dismiss any committee, activity, or program within the Party.
- 5) The Executive Body shall have the authority to tell all members of the Party to follow the policy and the procedure of the Party.



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ART-31

OATH

The five (5) Executive Body and the Local Executive Directors of the Party shall take the oath of loyalty to the Party before he/she takes the office: In the name of Allah I swear that I will discharge faithfully all my duties as Executive Body or District Executive Director of the Party and defend the Charter with all my strength in the interest of the Party and the Nation.

ART-32

VIOLATIONS

1. Any member of the Party, who violates this charter, shall be given verbal warning first; writing warning second, and termination letter for the third time.
2. Any member of the Party, who uses the Party funds without any prior approval, shall be terminated immediately and subject to criminal prosecution.
3. Party funds shall ONLY be used for its affairs and such funds are prohibited from the use of unauthorized and unrelated programs without prior approval of the Executive Body.
4. Any member of the Party leaders who does not complete his/her duties one time without excuse shall be given verbal warning first time; writing warning for the second time, and termination letter for the third time.
5. Any member of the Party leaders who is accused of asking three members' clan affiliations shall be given one verbal warning of termination, and the second accusation shall be given a written warning and the third accusation shall be terminated from Party immediately.
6. Any member who participates actively to any conference held by the name of (tribe) shall be given a written warning first and the second time shall be given two weeks suspension and third time, shall be terminated from the Party.
7. Any member of the Party leaders who insult group or person publicly shall be given a written warning first and the second time shall be given two weeks suspension and third time shall be terminated from the Party.